

# Martin Service

• AUTO REPAIR YOU CAN TRUST •

Title: Automotive Technician, Skill Level: A

Type: Full Time

We are a family owned, full-service automotive repair shop located in the heart of Downtown Elgin who takes pride in serving our customers with quality and integrity. We are currently seeking an individual with a high level of experience, motivation, and a customer-focused attitude to join our rapidly growing team. Automotive Service Excellence (ASE) certifications are a plus, but not required.

## **JOB RESPONSIBILITIES:**

The responsibilities for this position include, but are not limited to:

- Diagnose and repair to specifications - brake and hydraulic, exhaust, primary and/or advanced fuel ignition and electrical, suspension and alignment.
- Adequately explain technical diagnoses and needed repairs to non-mechanical individuals which may include employees and customers on an as-needed basis.
- Communicate directly with supervisors or service advisors regarding the status of work
- Willingness to grow both individually and professionally through the completion of any certifications or ongoing trainings
- Maintain an organized and clean bay.
- Adhere to all company policy, procedure, safety, and environmental rules.

## JOB REQUIREMENTS:

- High School Diploma or GED
- Valid Driver's License
- Minimum of 2 years experience as an automotive technician OR recent completion of automotive tech/trade school. ASE certifications a plus, but not required.
- Working knowledge of shop equipment such as (but not limited to) wheel and tire equipment, alignment system, diagnostic equipment, AC equipment, suspension and steering, etc.
- Must be team-oriented, flexible and able to maintain a high level of customer service.

## COMPENSATION AND BENEFITS:

- Per hour Flat Rate for the first three months (Probationary period)
- Per hour Flat Rate to take effect after 3 month period.
- Health Insurance: Employer pays 25% of Employee health insurance.
- Retirement plan - Simple IRA with match (**Martin Service will make a matching contribution to your Simple IRA equal to your contribution up to a limit of 3% of your annual compensation.**)
- Paid Vacation: 1 Week paid vacation (40 Hrs) after first year. 2 weeks paid vacation after 3 years.
- Major Paid holidays off